



FAMILIARIZATION PROGRAMS FOR INDEPENDENT DIRECTORS

BACKGROUND:

The Listing Regulation requires listed companies to conduct familiarization program for the Independent Directors so as to familiarize them with the company, their roles, rights, responsibilities in the company, nature of the industry in which the company operates, business model of the company, etc. The Southern Gas Limited (“SGL”) facilitates the members of its Board to familiarize themselves with the industry and its operations.

PRACTICES FOLLOWED BY THE COMPANY ON A CONTINUOUS BASIS:

- ✓ All the Independent Directors are made aware of their roles and responsibilities at the time of appointment through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.
- ✓ At least one Board Meeting in a year has a detailed strategy session with the senior management team of SGL. The members of the Management team of SGL make presentations to the Independent Directors, which inter alia covers the industry scenario, strategic priorities for SGL and the business model of the Company.

COMPANY MAY CONDUCT THE FOLLOWING PROGRAMS FROM TIME TO TIME:

- ✓ The Company may conduct introductory programs when a new Independent Director is inducted on the Board of the Company.
- ✓ The Company management also organizes presentations to the Independent Directors to apprise them of key changes in regulations impacting the Company or the functioning, roles and responsibilities of the Board members.

The details of programs attended by Independent Directors are given below:

S. No.	Name of Independent Directors (IDs)	No. of Programs Attended		No. of Program Hours	
		FY 2025-26	Cumulative till date*	FY 2025-26	Cumulative till date*
1.	Purushottam Sitaram Mantri	1	4	1	4
2.	Ninad Gurudas Kamat	1	4	1	4
3.	Govind Vithal Kamat	1	4	1	4

*Cumulative programs and hours till date contains data till FY 2025-26.
